

Ruddington Village Colts Internal Team Transfer Policy

As a club we are growing as Ruddington housebuilding continues and it is not unusual to have 2 or 3 teams per age group and that is likely to continue.

It is therefore possible that we will get more situations where players may want to move between teams within the club and hence, we have written this policy for managers and parents / players to follow, so the process is clear. This should avoid any unnecessary tension between parents / managers within our club; allowing the relevant member on the committee to deal with what can be a sensitive issue.

The interests of the player and what they want should be at the heart of the outcome but equally the impact on the team being left needs to be considered also. Our aim should be to provide the players with the best experience possible whilst at our club and for the player to remain with the club, even though that may mean moving them internally to another team. If keeping them at a team where they are not happy means they eventually leave or stop playing football, then facilitating the move would be the right decision to make.

If a manager / player or parent is interested in making an internal transfer, then that interest should be registered with:

Paul Disney (Club Welfare Officer)
Mobile: 07967 342832
Email: Paul.disney@experian.com)

If a parent or player approaches the existing or new manager, then please refer them to Paul to discuss the matter.

Paul will speak to the player / parent and relevant managers to understand the overall situation / context of the move and if all parties are in agreement, then a decision can be made. Paul will confirm the decision in writing at this time.

If an agreement can't be reached, then Paul will arrange a meeting with the player / parent / managers to talk it through in a professional manner – again with the players interests at the heart of the discussion but also balancing the impact on either team of the transfer happening / not happening.

We ask for managers to treat each other / parents with respect during what could be a difficult conversation. Things that would need to be considered would be as follows:

- 1) What does the child / parent / manager want to achieve through the move – play with their friends, play at a higher level, doesn't get on with the current manager or player(s).
- 2) Is there space in the new team to accommodate a new player
- 3) What position does this leave the team being left in – do they have enough players to continue / do they have a backup player for the players position/do they have enough time to find a replacement.

The potential outcomes of an internal transfer request could be:

- 1) Player is transferred immediately with everyone's agreement.

- 2) Player transfer is approved but within an extended timescale to allow the team they are leaving to address the hole left
- 3) Player transfer is declined with all parties agreement due to the fact that the player for whatever reason can't be accommodated in the new team
- 4) Player remains with current team because the original issue has been resolved

In all cases Paul's decision will be final.

Please ensure the above process is followed before any subsequent formal 7 days notice is put in with the FA.